STUDY GUIDE NORTH COUNTRY



Director: Niki Caro, USA 2005

Setting: Northern Minnesota

1. Complete the Synopsis with words below:

North Country is a story of amother who rallies her coworkers to rise above
the unfair treatment they face at a local mining company. In the wake of a
marriage, Josey Aimes returns to her hometown in Northern Minnesota
hoping to build a better life for herself and her two childrenby her
friend Glory, one of the few female miners in town, Josey takes a job at the mine. She's
prepared for the back-breaking and oftenwork, but coping with the
harassment she and the other female miners encounter from their male coworkers proves
far more Josey's attempts to carve out a better future for her family put
her atwith her children, her disapproving parents and her community. It is
through this that Josey finds the courage to stand up for what she
believes in - even if that means standing alone. Ultimately, hertakes her
farther than she could have ever imagined and inspires countless others to follow.
odds challenging failed dangerous encouraged struggle journey
single

- 2. Identify the main characters:
- 3. Why does Josey need work?
- 4. How are the women treated in the workplace? Describe some of the treatment they receive.
- 5. How do the various women react and respond to the treatment? Compare Josey's attitude and reactions to some of the longer serving women employee's reactions.
- 6. Do you consider this harassment? Explain why/ why not.

- 7. Josey took legal action. What were the key claims she was making? Did other women join her? How did the other miners react? What was the reaction of management?
- 8. What suggestions could you make for management to handle this differently?